



## \*CREDIT INSTRUCTIONAL STAFF VITAE

**Brazosport College Mission Statement:** Brazosport College exists to improve quality of life by providing certificate, associate and baccalaureate degree programs, academic transfer programs, workforce development, and cultural enrichment in an efficient and cost-effective manner. The board, faculty and staff are committed to student success and lifelong learning by responding to student needs, creating a dynamic learning environment, and enriching our communities.

Name: Rhonda Shay

Teaching Discipline/Trade: Human Resources

Full-Time       

Adjunct   X  

**Educational Background, (earned degrees from each higher education institution) example below:**

- Sam Houston State University – B.A. degree in History
- Texas A&M University – M.A. degree in History
- Louisiana State University - B.A. in Journalism; Major: Advertising; Minor: Marketing/Economics
- Louisiana State University – Juris Doctorate

**Work Experience in the teaching discipline/trade, (beginning and ending dates, position, name of business) example below:**

- 1989-2004 - Instrumentation Specialist, Dow Chemical
- 2003-2020 – Human Resources Business Partner, Phillips66 (formerly ConocoPhillips)
- 2003 - Contracts Administrator, ConocoPhillips
- 2002-2003 – Sr. Advisor, EEO/Affirmative Action & Employment Practices, ConocoPhillips
- 2000-2002 – Staffing Specialist, ConocoPhillips
- 1999-2000 – Human Resources Representative, Montell Polyolefins (subsidiary of Royal Dutch Shell)
- 1995-1999 – Human Resources Specialist, Ameripol Synpol Corporation (formerly Raw Materials Division, Uniroyal Goodrich)

**Teaching Experience, (beginning and ending dates, position, name of institution) example below:**

- 2004-2005 – Teaching Assistant, Texas A&M University
- 2005 – Present – Professor of History, Brazosport College
- 2019-2021 – Guest Lecturer, Brazosport College

**Professional Contact Information (optional : office telephone number and/or institutional email address) example below:**

- 979.230.1111 and/or [john.doe@brazosport.edu](mailto:john.doe@brazosport.edu)
- I would like to use the BC email address for this section, but do not yet have one.

\*Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter N, Rule §4.228 requires that each public institutions of higher education make available to the public on the institution's website the following information on each undergraduate classroom course offered for credit.